

# RAJIV GANDHI NATIONAL UNIVERSITY OF LAW, PUNJAB

(Established under Punjab Act No. 12 of 2006) (Accredited with 'A' Grade by NAAC)

# **PROCEEDING**

Proceedings of the Meeting of the Executive Council of RGNUL, Punjab, held on **20th June, 2020** at **11:30** am through On-Line Mode.

# Following members were present (Online):

(1) PROFESSOR (DR.) PARAMJIT S. JASWAL
Vice-Chancellor,
Rajiv Gandhi National University of Law, Punjab, Patiala

(2) DR. INDU MALHOTRA, IAS
DPI (Colleges) Punjab,
Representing Principal Secretary to Govt. of Punjab,
Department of Higher Education & Languages, Chandigarh

(3) MR. AMARJIT SINGH VIRK

Additional Legal Remembrancer and Secretary,

Representing Legal Remembrancer and Secretary (Punjab),

Department of Legal and Legislative Affairs, Punjab, Chandigarh

(4) SH. HARJIT SINGH
Dy. Director, Local Audit, RGNUL, Punjab,
Representing Principal Secretary to Govt. of Punjab,
Department of Finance, Chandigarh

(5) PROFESSOR (DR.) RANBIR SINGH
Vice-Chancellor,
National Law University, Dwarka, Delhi

(6) PROFESSOR (DR.) VEER SINGH

MEMBER

(6) PROFESSOR (DR.) VEER SINGH
Former Director (Academics),
Chandigarh Judicial Academy, Chandigarh

(7) PROFESSOR (DR.) ANAND PAWAR
Professor of Law,
Rajiv Gandhi National University of Law, Punjab,
Patiala

(8) DR. SHARANJIT

Associate Professor of Law,
Rajiv Gandhi National University of Law, Punjab,
Patiala

MEMBER

(9) PROFESSOR (DR.) NARESH KUMAR VATS
Registrar,
Rajiv Gandhi National University of Law, Punjab,
Patiala



Mr. Atul Nanda, Advocate General Punjab, Mr. Manan Kumar Mishra, Chairman, BCI, Delhi and Mr. Karanjit Singh, Chairman, State Bar Council of Punjab & Haryana, Chandigarh, could not attend the meeting.

Professor (Dr.) Paramjit S. Jaswal, Vice-Chancellor (Chairperson) welcomed the Hon'ble members and thanked for joining On-Line Meeting of the RGNUL Executive Council during the period of COVID-19 Pandemic.

ITEM (1) To confirm the proceedings of the previous meeting of the Executive Council held on 08.02.2020 (Annexure-1)

The Vice-Chancellor read out the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 08.02.2020.

#### Decision:

The Hon'ble Members of the Executive Council perused the Proceedings and Action Taken Report of the previous meeting of the Executive Council held on 08.02.2020 (Annexure-1) and unanimously resolved to approve the same.

- To confirm the recommendations of the On-Line Meetings of the Academic Council, which were held during the period of Lock-down Covid-19 Pandemic are given below:
  - 1. 06.05.2020 On-Line Meeting (Annexure-2)
  - 2. 10.05.2020 On-Line Meeting (Annexure-3) and
  - 3. 28.05.2020 On-Line Meeting (Annexure-4)

The Vice-Chancellor read out the recommendation of the above said On-Line Meetings of the Academic Council.

#### Decision:

The Hon'ble Members of the Executive Council perused the recommendations of the On-Line Meetings of the Academic Council, which were held during the period of Lock-down due to Covid-19 Pandemic as per above said dates and unanimously resolved to approve the same.

To confirm the recommendations of Academic Council made in its meeting which was held on 19.06.2020 (Annexure-5).

The Vice-Chancellor read out the recommendations of the Academic Council which was made in its meeting held on 19.06.2020.

#### Discussion:

During the discussion on this item, Dr. Indu Malhotra, IAS, DPI (Colleges), who was representing the Principal Secretary Higher Education, Govt. of Punjab, pointed out that since the Principal Secretary, High Education has not received the agenda of this item, he



will give his comments on this item later after the receipt of the agenda. The Chairman, stated that he is going to readout the proceedings item wise to all the members present online in the meeting. Other members present online agreed to this. The Chairman, read out the proceedings of the meeting of Academic Council held on 19.06.2020. All other members present in the online meeting resolved to approve the same. It was further decided that comments on this item, if any, received from the Principal Secretary, Higher Education Govt. of Punjab, shall be placed before the Executive Council in its next meeting.

# Decision:

The Hon'ble Members of the Executive Council perused the recommendations of Academic Council made in its meeting which was held on 19.06.2020 (Annexure-5) and resolved to approve the same.

ITEM (4) To confirm the recommendations of Finance Committee made in its meeting which was held on 20.06.2020 (Annexure-6).

The Vice-Chancellor read out the recommendations of the Finance Committee which was made in its meeting held on 20.06.2020.

#### Discussion:

During the discussion on this item Dr. Indu Malhotra, IAS, DPI (Colleges), who was representing the Principal Secretary Higher Education, Govt. of Punjab, pointed out that since the Principal Secretary, Higher Education has not received the agenda of this item, he will give his comments on this item later after the receipt of the agenda. The Chairman, stated that he is going to readout the proceedings item wise to all the members present online in the meeting. Other members present online agreed to this. The Chairman, read out the proceedings of the meeting of Finance Committee held on 20.06.2020. All other members present in the online meeting resolved to approve the same. It was further decided that comments on this item, if any, received from the Principal Secretary, Finance Govt. of Punjab, shall be placed before the Executive Council in its next meeting.

#### Decision:

The Hon'ble Members of the Executive Council perused the recommendations of Finance Committee made in its meeting which was held on 20.06.2020 (Annexure-6) and resolved to approve the same.

ITEM (5) To consider the proposal for establishment of Publication Bureau of RGNUL and to approve the Constitution and Rules of the said Publication Bureau.

The Vice-Chancellor read out that RGNUL undertakes publication of various journals and books from time to time. The IQAC has recommended that the Publication Bureau of RGNUL should be established to streamline the functioning of all publications of RGNUL. It is necessary for centralizing and uniformalising the process of publication of various books/journals etc.

Accordingly, the Constitution as well as Rules of RGNUL Publication Bureau have been prepared and enclosed as Annexure-7



The matter is placed before the Hon'ble Members of the Executive Council for its kind consideration and approval please.

## Decision:

The Hon'ble Members of the Executive Council considered the proposal for establishment of Publication Bureau of RGNUL and to approve the Constitution and Rules of the said Publication Bureau as per Annexure-7. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the same.

# ITEM (6) To consider amendments in the existing library Regulations.

The Vice-Chancellor read out that in order to regulate the working of the library and admission to the library and other related issues, RGNUL has framed Regulations. Over the years, many changes have been brought in the working of the library, admission to the library and issue and return of books.

There is an urgent need to make certain amendments in the existing Regulations. The existing regulations and proposed amendments are attached as **Annexure-8** 

The matter is placed before the Hon'ble Members of the Executive Council for kind consideration and approval please.

# Decision:

The Hon'ble Members of the Executive Council considered the amendments in the existing library Regulations as per Annexure-8. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the same.

ITEM (7) (a) To consider the matter for Regularization of Services of nonteaching employees as processed and recommended in accordance with the provisions and procedure prescribed under RGNUL Regulations, as per Annexure-9.

## and

(b) To confirm the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, to extend the term of appointment of the 04 employees for another five years tenure w.e.f. dates mentioned against their names as per Regulations, on contract basis and admissible salary, on earlier terms and conditions (Annexure-10), in anticipation of the approval of the Executive Council.

The Vice-Chancellor read out that:

(a) RGNUL Regulations as per Annexure-8 provide that non-teaching employee serving in the University on contract basis after his/her appointment through due selection



process may be given regular appointment on satisfactory completion of total five years' service at RGNUL as per prescribed procedure.

The appointment of non-teaching staff at RGNUL is made in the respective pay scale of the Post + Grade Pay+ DA as admissible on contract basis for one year in the first instance, after satisfactory completion of one year service they are also paid HRA and Medical Allowance as given by the Punjab Govt. Their terms may be extended for five years. After that they can be regularized as per RGNUL Regulations.

In view of the above the following employees are eligible for Regularization of their Appointments after completion the total five years' service as per Regulations.

Sr. No.	Name	Designation	Date of Regularization of service w.e.f.  01.01.2020  01.01.2020	
1.	Mr. Gurvinder Singh	Clerk		
2.	Mr. Bharat Bhushan	Clerk		
3.	Mr. Nachhatar Singh	Clerk	01.01.2020	
4.	Ms. Rajinder Kaur	Clerk	01.01.2020	
5.	5. Ms. Aarti Clerk		01.01.2020	

Screening Committee constituted by the Hon'ble Vice-Chancellor has examined their service record and has gone through the reports of their Controlling Officers. Their work and conduct have been found satisfactory in all the cases and recommended for regularization of their services from the respective dates as mentioned against the name of each employee as per Regulations. (Copy of the proceedings of the Screening Committee is enclosed).

The case was put up in the Executive Council at its meeting held on 08.02.2020 vide Para-11 which was deferred without any decision at that time (Annexure-11).

(b) Since, the above mentioned employees on the table Sr. No. 1 to 4, who have completed five year tenure on the date mentioned against their names in the month of March and May, 2020 and there was a need to extend their term of appointment for further period of five year as shown against each as mentioned on the table below:

Sr. No.	Name	Designation	Date of Joining	Term Extended for Five Years	
1.	Mr. Gurvinder Singh	Clerk	10.03.2014	10.03.2020	11.03.2025
2.	Ms. Rajinder Kaur	Clerk	19.05.2014	14.03.2020	13.03.2025
3.	Mr. Bharat Bhushan	Clerk	25.03.2014	25.03.2020	24.03.2025
4.	Mr. Nachhatar Singh	Clerk	19.05.2014	19.05.2020	18.05.2025

In view of the above, the Hon'ble Vice-Chancellor has approved the five years term of extension in respect of the above said 04 employees w.e.f. dates mentioned against their names as per Regulations, on contract basis and admissible salary, on earlier terms and conditions, in anticipation of the approval of the Executive Council.

- (a) Submitted for kind re-consideration of the Executive Council for their Regularization.
- (b) Submitted for confirmation and approval of the orders of the Vice-Chancellor.

#### Decision:

The Hon'ble Members of the Executive Council re-considered matter for Regularization of Services of above said non-



teaching employees as processed and recommended in accordance with the provisions and procedure prescribed under RGNUL Regulations, as per Annexure-9. The order of the Hon'ble Vice-Chancellor in extending the term of their employment was also considered. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved that:

- (a) The services of employees mentioned above at Sr. No. 1 to 5 under sub-head (a) be regularised as per RGNUL Regulations w.e.f. 01.07.2020. The university being an autonomous body is competent to frame its own Regulations in view of Sardari Lal case decided by the Supreme Court.
- (b) The order of the Hon'ble Vice-Chancellor in extending the term of the employees mentioned above at Sr. No. 1 to 4 under sub-head (b) upto the date of their regularisation is approved.

To consider the extension of services of Dr. Gaytri Sharma, Medical Officer for one year on contract basis with consolidated salary of Rs. 80,000/-w.e.f. 01.08.2020 to 31.07.2021 or till the vacancy is filled up through advertisement, on earlier terms and conditions.

The Vice-Chancellor read out that the contractual term of appointment of Dr. Gaytri Sharma (Retd.), who is working as Medical Officer on contract basis with consolidated salary of Rs. 80,000/- per month will expire on 31.07.2020. Her date of birth is 10.10.1952 and she will be completing the age of 68 yrs. as on 09.10.2020.

While considering the case of extension of her services, the Executive Council in its meeting held on 08.02.2020 has approved the further extension of service of Dr. Gaytri Sharma, (Retd.) Medical Officer for six months instead of one year on contract basis with consolidated salary of Rs. 80,000/- per month w.e.f. 01.02.2020 to 31.07.2020 on earlier terms and conditions. Further it was resolved that this post be filled through advertisement.

It is submitted that in view of the Notification No. SPL/2020/864-870 dated 20.03.2020 issued by the Department of Higher Education (College), Government of Punjab and National Lockdown, as precautionary measure to control the spread of Corona Virus (COVID-19), the University remained closed for all the employees, Teaching as well as Non-Teaching, w.e.f. 20.03.2020 which was extended from time to time till May 17, 2020. The offices of the University were reopened on 18.05.2020.

Due to the COVID-19 lockdown the process of advertising the post of Medical Officer could not be taken up in time and there is a possibility to re-start the Academic Session 2020-21 of RGNUL in the month of July/August, 2020. The process of filling up the post of Medical Officer through advertisement will take some time. The existing Medical Officer has been managing the emergent medical care of Girls/Boys and University employees efficiently. Therefore, there is a need to reconsider the earlier decision of the Executive Council and to extend the term of existing Medical Officer so that the work of University Health Centre does not suffer.

In view of the above, the case for reconsideration of extension of services of Dr. Gaytri Sharma, Medical Officer for one year on contract basis with consolidated salary of Rs. 80,000/- w.e.f.

JEN J

01.08.2020 to 31.07.2021 or till the vacancy is filled up through advertisement, on earlier terms and conditions is placed before the Finance Committee/ Executive.

#### Decision:

The Hon'ble Members of the Executive Council considered the extension of services of Dr. Gaytri Sharma, Medical Officer for one year on contract basis with consolidated salary of Rs. 80,000/- w.e.f. 01.08.2020 to 31.07.2021 or till the vacancy is filled up through advertisement, whichever is earlier, on earlier terms and conditions. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to approve the same.

ITEM (9)

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, extending the ex-India leave, in respect of Dr. Geetika Walia, Assistant Professor of Law, w.e.f. 07.02.2020 to 18.02.2020 (inclusive) of 12 days and sanctioned to commute 24 days half pay leave on medical ground in anticipation approval of the Executive Council. She has joined her duty on 19.02.2020 (F.N.) with fitness certificate.

The Vice-Chancellor read out that Dr. Geetika Walia, Assistant Professor of Law, was granted ex-India Leave (Earned Leave) w.e.f. 16.01.2020 to 06.02.2020 (Flag-'A') for personal visit at United States of America (USA). Dr. Walia has submitted an application by email dated 12.02.2020, and requested that she was down with serious winter fever and throat infection from 07.02.2020 to 15.02.2020. She has requested for Medical Leave w.e.f. 07.02.2020 to 18.02.2020 (12 days) as recommended by the Medical Doctor. She has 25 days balance of Medical leave on half pay.

RGNUL Regulation's Leave Rules are as under:

#### 7. HALF-PAY LEAVE

Half-pay leave admissible to a permanent teacher shall be ten (10) days for each completed year of service. Such leave may be granted on the basis of a medical certificate from a University Medical Officer/ Registered medial practitioner holding MBBS or an equivalent degree shall be accepted or in other exceptional circumstance.

**Note:** A "completed year of service" means continuous service of a specified duration under the university and includes periods of absence from duty as well as leave including extra-ordinary leave.

#### 8. COMMUTED LEAVE

Commuted leave not exceeding half the amount of half pay leave may be granted on medical certificate to a permanent teacher subject to the following conditions :

- (a) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due.
- (b) No commented leave may be granted for the treasons to believe that the teacher will not return to duty on its expiry.
- (c) Where a teacher who has been granted commuted leave resigns from service or at his request is permitted to retire voluntarily without returning to duty, the commuted leave shall



be treated as half-pay leave and the difference between the leave salary in respect of commuted leave and half-pay leave shall be recovered.

Provided that no such recovery shall be made if the retirement is by reason of ill-health, incapacitating the teacher for further service or in the event of his death.

(d) Commuted leave during the entire service of an employee shall be limited to a maximum of 240 days.

The Hon'ble Vice-Chancellor has allowed to extend the ex-India Leave in respect of Dr. Geetika Walia, Asstt. Prof. of Law, w.e.f. 07.02.2020 to 18.02.2020 (inclusive) of 12 days and sanctioned to commute 24 days the half-pay leave on medical ground in anticipation approval of the Executive Council. She has joined her duty on 19.02.2020 (F.N.) with fitness certificate.

#### Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for extending the ex-India leave, in respect of Dr. Geetika Walia, Assistant Professor of Law, w.e.f. 07.02.2020 to 18.02.2020 (inclusive) of 12 days and sanctioned to commute 24 days half pay leave on medical ground in anticipation approval of the Executive Council. And the Hon'ble Members unanimously resolved to approve the same.

ITEM (10) To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, extending the Ex-India Leave (Extra Ordinary Leave Without Pay) in respect of Dr. Manpreet Kaur, Assistant Professor of Law for further one year *i.e.*, 01.07.2020 to 30.06.2021 (Annexure-12).

The Vice-Chancellor read out that Dr. Manpreet Kaur, Assistant Prof. of Law, who was on exlndia leave (Extra Ordinary Leave) w.e.f. 01.07.2019 to 31.12.2019 in United States of America for personal visit vide Office Order No. RGNUL/Estt./346-48 dated 26.06.2019. Her leave was further extended upto 30.06.2020. Now, she has again requested to extend her Ex-India Leave (Extraordinary Leave) for further one year through email w.e.f. 01.07.2020 to 30.06.2021. As per leave regulations of RGNUL as mentioned below she is entitled to grant Extraordinary Leave (leave without pay) upto three years.

RGNUL Leave Rules for Permanent Teacher Staff (6) Extraordinary Leave reads as under :

- (1) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) The teacher applies in writing for the grant of extraordinary leave.
- (2) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical grounds;
  - (b) Cases where the Vice-Chancellor is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;



- (c) Leave taken for pursuing higher studies; and
- (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (3) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical ground. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (4) The authority empowered to grant leave, however, may commute retrospectively periods of absence without leave into extraordinary leave.

In view of the above Regulations the case of Dr. Manpreet Kaur, Asstt. Prof. of Law her case for Extraordinary Leave is covered under clause 1(b) & 3 above and she may be allowed extension of Extraordinary Leave for another one year i.e. 01.07.2020 to 30.06.2021.

The Hon'ble Vice-Chancellor has granted approval, vide order dated 22.05.2020, to extend ex-India leave (extra ordinary leave without pay) to her till 30.06.2021 for further one year, in anticipation of the approval of the Finance Committee/ Executive Council for its approval, please.

#### Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for extending the Ex-India Leave (Extra Ordinary Leave Without Pay) in respect of Dr. Manpreet Kaur, Assistant Professor of Law for further one year i.e., 01.07.2020 to 30.06.2021 (Annexure-12). And the Hon'ble Members unanimously resolved to approve the same.

To confirm of the orders of the Vice-Chancellor, made in anticipation of the approval of the Executive Council, extending the contract appointment of Ms. Lovepreet Kaur, Assistant Professor of Law, upto 30.06.2021 i.e. till the extension of ex-India Leave (Extraordinary leave) of Dr. Manpreet Kaur, Assistant Professor of Law, on earlier terms and conditions (Annexure-13).

The Vice-Chancellor read out that Ms. Lovepreet Kaur was appointed on contract basis and on consolidated salary of Rs. 50,000/- per month as Asstt. Prof. of Law, against the leave vacancy of Dr. Manpreet Kaur, Asstt. Prof. of Law, who was on ex-India leave (Extra Ordinary Leave) w.e.f. 01.07.2019 to 31.12.2019 in United States of America on a personal visit. On her request Ex-India leave was further extended w.e.f. 01.01.2020 to 30.06.2020 and it was approved by the Executive Council in its meeting 08.02.2020 Para-24. Now, Dr. Manpreet Kaur has requested by email dated 09.05.2020, to extend her Ex-India Leave (Extraordinary leave) without pay for further one year upto 30.06.2021 and her leave was sanctioned by worthy Vice-Chancellor in anticipation approval of the Executive Council.

Therefore, the contract of Ms. Lovepreet Kaur needs to be further extended till the extension period of ex-India Leave of Dr. Manpreet Kaur i.e. 30.06.2021. In view of the requirement of the faculty, the extension period of Ms. Lovepreet Kaur, Asstt. Prof. of Law, on contract basis and consolidated salary of Rs. 50,000/- per month upto 30.06.2021 (i.e. against leave in respect of Dr. Manpreet Kaur, Asstt. Prof. of Law) on earlier terms and conditions, was extended by the worthy Vice-Chancellor, in anticipation of the approval of the Executive Council.

Jet -

# Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for extending the contract appointment of Ms. Lovepreet Kaur, Assistant Professor of Law, upto 30.06.2021 i.e. till the extension of ex-India Leave (Extraordinary leave) of Dr. Manpreet Kaur, Assistant Professor of Law, on earlier terms and conditions (Annexure-13). And the Hon'ble Members unanimously resolved to approve the same.

ITEM (12)

To confirm of the orders of the Hon'ble Vice-Chancellor made in anticipation of the approval of the Executive Council, to the engagement of Prof. (Dr.) Gurpal Singh as Guest Faculty at RGNUL to teach for B.A.LLB. (Hons.) & LL.M. One Year Course for the Academic Session 2020-21 of the approved rates of honorariums payable to the Guest Faculty as per RGNUL Regulations.

The Vice-Chancellor read out that Prof. (Dr.) Gurpal Singh has been engaged as Guest Faculty from the previous many Academic Sessions at RGNUL to teach for B.A. LL.B (Hons.) & LL.M. One Year Course. The Academic Session 2020-21 with online classes for ongoing semester will start from August, 2020. There is a need for the services of Prof. (Dr.) Gurpal Singh to be engaged on per lecture basis for the Academic Session 2020-21.

In view of the above, the worthy Vice-Chancellor has approved the engagement of Prof. (Dr.) Gurpal Singh as Guest Faculty at RGNUL to teach for B.A.LL.B (Hons.) & LL.M. One Year Course for the Academic Session 2020-21 w.e.f. 01.08.2020 on the approved rates of honorariums payable to the Guest Faculty as per RGNUL Regulations,

#### Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for engagement of Prof. (Dr.) Gurpal Singh as Guest Faculty at RGNUL to teach for B.A.LLB.(Hons.) & LL.M. One Year Course for the Academic Session 2020-21 at the approved rates of honorarium payable to the Guest Faculty as per RGNUL Regulations. And the Hon'ble Members unanimously resolved to approve the same.

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, regarding appointments of Security Guards on contract basis and consolidated salary at RGNUL from the waiting list of the proceedings/recommendations of the Selection Committee which has approved by the Executive Council in its meeting held on 08.02.2020, Para-31 to complete the strength of 08 posts of Security Guards.



The Vice-Chancellor read out that the walk-in-interview for the Post of the Security Guards (Ex-Servicemen) on contract basis and consolidated salary of Rs. 11,000/- per month was held on 03.12.2019. The offer letter were issued to the 08 selected candidates, out of which 06 candidates reported and joined their duty on 01.01.2020 and remaining 02 candidates were appointed from the waiting list approved by the Selection Committee to complete the strength of 08 posts of Security Guards.

The Selection Committee selected the 08 candidates in main list and 7 candidates kept in waiting list, so that in case of non-availability of candidates from main list and to complete the required strength, the candidates in merit from waiting list may be given offer. The Selection of Security Guards has already been approved by the Executive Council in its held on 08.02.2020, Para-31 (Annexure-14).

# Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for appointments of Security Guards on contract basis and consolidated salary at RGNUL from the waiting list of the proceedings/recommendations of the Selection Committee, which was approved by the Executive Council in its meeting held on 08.02.2020, Para-31, to complete the strength of 08 posts of Security Guards. And the Hon'ble Members unanimously resolved to approve the same.

To confirm of the orders of the Vice-Chancellor made in anticipation of the approval of the Executive Council, regarding extending the term of appointment of Er. R.K. Sharma, SDE on contract basis till he completes the age of 70 years and allowed to be relieve at the end of the month i.e. 30.11.2020, on earlier terms and conditions.

The Vice-Chancellor read out that the term of appointment of Er. R.K. Sharma, SDE (Design), on contract basis and admissible salary, is going to be expired on 30.06.2020.

In view of pending work and repairs relating to University, the case may be considered for further extension. For this purpose services of Er. R.K. Sharma will be required. Therefore, it is recommended that the term of appointment of Er. R.K. Sharma, SDE (Design) may be considered for further extension on contract basis till he completes the age of 70 years and allowed to be relieve at the end of the month i.e. 30.11.2020, on earlier terms and conditions.

#### Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for extending the term of appointment of Er. R.K. Sharma, SDE on contract basis on earlier terms and conditions till attaining the age of 70 years and allowed to relieve him at the end of the month i.e. 30.11.2020. And the Hon'ble Members unanimously resolved to approve the same.



# ITEM (15) To note the services provided by Mr. Ambrish Gupta, Architect as Advisor to RGNUL, Punjab.

The Vice-Chancellor read out that Mr. Ambrish Gupta, Former Chief Architect, Govt. of Punjab was associated as Adviser during the building of RGNUL new campus from the very beginning. He rendered valuable services as Advisor during the construction of new campus. His timely and on the spot advice from time to time was of great help in completing the new campus on time. His term of contract with RGNUL is coming to an end *i.e.*, on 30-06-2020. RGNUL puts on record its appreciation of Ar. Ambrish Gupta.

Since now, no new construction activity is being undertaken immediately at the new campus, it is proposed that Mr. Ambrish Gupta be allowed to be associated with RGNUL on honorary basis. As and when his services are required in a particular meeting, he be paid honorarium as per RGNUL Regulations.

# Decision:

The Hon'ble Members of the Executive Council perused the services provided by Mr. Ambrish Gupta, Architect as Advisor to RGNUL, Punjab. And the Hon'ble Members unanimously resolved to put on record appreciation for his services. Further resolved that he be associated with RGNUL on honorary basis and as and when his services are required in a particular meeting he be paid as per RGNUL Regulations.

ITEM (16)

To note the Action Taken Report (ATR) of the Agenda Item No. 6 of the previous meeting of the Executive Council which was held on 08.02.2020 (Annexure-15), to seek the Legal Opinion, from the Advocate General, Punjab, with regard to recovery of excess House Rent allowance paid to the employees of the RGNUL, Punjab.

The Vice-Chancellor read out that in the meeting of the Executive Council of RGNUL, Punjab, held on 08.02.2020, it was unanimously resolved to refer the subject matter to the Advocate General, Punjab for legal opinion. In this regard, the letter has been written to the Advocate General, Punjab, vide letter No. RGNUL/81 dated 28.02.2020 (Annexure-16) for seeking Legal Opinion with regard to recovery of excess House Rent allowance paid to the employees of the RGNUL, Punjab, and the brief facts regarding the subject matter have also been mentioned in this correspondence. Till date the University has not received any reply from the Office of Advocate General Punjab.

A reminder in this regard has been written to the Office of the Advocate General, Punjab, vide letter No. RGNUL/142 dated 02.06.2020 (Annexure-17), stating that the legal opinion so obtained will be placed before the Executive Council in its next meeting. The comment and legal opinion on the subject from the office of the Advocate General, Punjab, is still awaited.

#### Decision:

The Hon'ble Members of the Executive Council perused and noted the Action Taken Report (ATR) of the Agenda Item No. 6 of the previous meeting of the Executive Council which was held on 08.02.2020 (Annexure-15), to seek the



Legal Opinion, from the Advocate General, Punjab, with regard to recovery of excess House Rent allowance paid to the employees of the RGNUL, Punjab, and noted that since the legal opinion is yet to be received from the office of the Advocate General, Punjab, the decision on this item was unanimously deferred.

ITEM (17)

To note the decision of the General Council in its meeting held on 19.02.2020, regarding representation of Dr. Jasleen Kewlani, Assistant Professor of Sociology to the Hon'ble Chancellor, RGNUL, Punjab, for Counting of Previous Service Rendered as Assistant Professor at RGNUL, Punjab, as per University Grants Commission (UGC) rules, as recommended by the Executive Council in its meeting held on 08.02.2020, Para-5.

The Vice-Chancellor read out that As per the decision of the Executive Council, regarding the above item, in its meeting held on 08-02-2020, the decision of the Executive Council was placed before the General Council in its meeting which was held on 19-02-2020. The decision of the General Council is given below:

The Hon'ble Members of the General Council considered the representation of Dr. Jasleen Kewlani, Assistant Professor of Sociology to the Hon'ble Chancellor, RGNUL, Punjab, for Counting of Previous Service Rendered as Asst. Professor at RGNUL, Punjab, as per University Grants Commission (UGC) rules, as recommended by the Executive Council in its meeting held on 08.02.2020. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved not to approve the decision of the Executive Council referred to above. It was further resolved that the earlier orders of the then Chancellor as referred to above shall stay as such and there is no need to review the said decision.

The above decision of the General Council is placed before the Hon'ble Members of the Executive Council, for its kind information, please.

#### Decision:

The Hon'ble Members of the Executive Council perused and noted the decision of the General Council in its meeting held on 19.02.2020, regarding representation of Dr. Jasleen Kewlani, Assistant Professor of Sociology to the Hon'ble Chancellor, RGNUL, Punjab, for counting of previous service rendered as Assistant Professor at RGNUL, Punjab, as per University Grants Commission (UGC) Rules, as recommended by the Executive Council in its meeting held on 08.02.2020, Para-5.

ITEM (18)

To note the decision of the General Council in its meeting held on 19.02.2020, regarding implementation of Punjab Govt. Notification No. 1/12/17-RCI/96 dated 12.04.2017 to increase the reservation quota for

backward class from 5% to 10% for admission purpose as recommended by the Executive Council in its meeting held on 08.02.2020, Para-15.

The Vice-Chancellor read out that as per the decision of the Executive Council, regarding the above item, in its meeting held on 08-02-2020 the decision of the Executive Council was placed before the General Council in its next meeting which was held on 19-02-2020.

The decision of the General Council is given below:

The Hon'ble Members of the General Council considered the letter received from O.B.C. Welfare Front Punjab vide Letter No. 2280/19 dated 25.12.2019, and DO No. 1/35/2019-RC1/124 dated 04.02.2020 respectively, regarding implementation of Punjab Govt. Notification No. 1/12/17-RCI/96 dated 12.04.2017 to increase the reservation quota for backward class from 5% to 10% for admission purpose as recommended by the Executive Council in its meeting held on 08.02.2020 as per Annexure-6. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved to write to the BCI for sanction of 18 (Eighteen) additional seats, *i.e.*, 10% of the total existing seats (180) for admission to under-graduate course, *i.e.*, B.A.LL.B.(Hons.) Five Year Integrated Course and LL.M. One Year Course. It was further resolved that reservation for BC/OBC shall be implemented only after the due approval is received from the Bar Council of India.

The above decision of the General Council is placed before the Hon'ble Members of the Executive Council, for its kind information, please.

#### Decision:

The Hon'ble Members of the Executive Council perused and noted the decision of the General Council in its meeting held on 19.02.2020, regarding implementation of Punjab Govt. Notification No. 1/12/17-RCI/96 dated 12.04.2017 to increase the reservation quota for backward class from 5% to 10% for admission purpose as recommended by the Executive Council in its meeting held on 08.02.2020, Para-15. The Hon'ble Members took note of the fact that no reply has been received from the Bar Council of India (BCI) the further decision of this item was unanimously deferred.

To note the revised rates of honorarium as Sitting Fee @ Rs. 5000/- for the Hon'ble Members of the respective Statutory Bodies/Meetings of the Rajiv Gandhi National University of Law, Punjab, as per decision of the Executive Council in its meeting held on 08.02.2020, Para-40.

The Vice-Chancellor read out that with regard to the Item No. 40, of the previous meeting of the Executive Council held on 08.02.2020, under "any other item with the permission of the Chair", it was pointed out that the honorarium as sitting fee paid to the Hon'ble Members of the respective Statutory Bodies/Meetings require revision.

The Hon'ble Member of the Executive Council resolved as under:

The Hon'ble Members of the Executive Council after thoughtful consideration and discussion resolved unanimously that the University shall find out the rates of payments in this regard from National Law University, Delhi and the same rates shall apply to RGNUL as well.

In this regard, the RGNUL sent an email on 08.06.2020, to the National Law University, Delhi, to know the honorarium as sitting fee being paid to the Hon'ble Members of the Statutory Bodies/Meetings.

The NLU, Delhi, has sent the reply in this regard by email on 11.06.2020 (Annexure-18), and informed that an amount of Rs. 5000/- (five thousand only) is being paid as the honorarium as sitting fee for attending the meetings of the governing bodies.

Keeping in view of the decision of the Executive Council as given above, the RGNUL, Punjab, has to revised the rates of the honorarium of sitting fee on pattern of the NLU, Delhi, *i.e.*; @ Rs. 5000/- be paid to the members, who are attending the meeting of the Statutory Bodies/Meetings.

#### Decision:

The Hon'ble Members of the Executive Council perused the revised rates of honorarium as Sitting Fee @ Rs. 5000/- for the Hon'ble Members of the respective Statutory Bodies/Meetings of the Rajiv Gandhi National University of Law, Punjab, as per decision of the Executive Council in its meeting held on 08.02.2020, Para-40. And the Hon'ble Members unanimously resolved to confirm the same. It was further resolved that the sitting fee for all meetings /viva-voce/webinars/resource persons held online since March 2020 be also paid to such persons. It was also resolved that honorarium shall be @ of Rs. 5000/- per meeting subject to the maximum of Rs. 10,000/- to outside members for attending the meetings of the Statutory Bodies. It was also resolved that RGNUL will collect information from other NLU's regarding payment to internal members.

ITEM (20) To note the orders of the Hon'ble Vice-Chancellor regarding assignment of additional duties of Librarian to Dr. Manoj Kumar Sharma, Assistant Professor of Law in addition to his teaching assignment w.e.f. 15.02.2020 afternoon.

The Vice-Chancellor read out that Dr. Manoj Kumar Sharma has assumed the charge of Librarian, RGNUL, Punjab in addition to his teaching assignment vide its officer order Ref.No./RGNUL Off./ 60 dated 14.02.2020 (Annexure-19). He joined as Librarian as additional charge on 15.02.2020 (afternoon). The officers who are given the additional charge are entitled for special allowance/remuneration as has been done in the case of Registrar, Controller of Examinations, Chief Warden/ Warden of the Hostels.

Keeping in view the additional work as Librarian, it is proposed that Dr. Manoj Kumar Sharma may be allowed special allowance of Rs. 10,000/- per month from the date of his joining the additional charge.

# Decision:

The Hon'ble Members of the Executive Council confirmed the orders of the Vice-Chancellor, for assignment of additional duties of Librarian to Dr. Manoj Kumar Sharma,



Assistant Professor of Law in addition to his teaching assignment w.e.f. 15.02.2020 afternoon. And the Hon'ble Members unanimously further resolved and approved the special allowance of Rs. 10,000/- per month to Dr. Manoj Sharma, Asstt. Prof. of Law, from the date of his joining the additional charge as Librarian.

# **CURRENT AGENDA**

ITEM (21) To consider the request of Ms. Arushi D/o Late Sh. Gopal Krishan Kaushal for compassionate appointment.

The Vice-Chancellor read out that Mr. Gopal Krishan had been working as Gym Attendant at this University since 05.10.2013. He left for heavenly abode on 20.02.2020. Now, his daughter Ms. Arushi has submitted an application requesting for appointment on compassionate grounds. It may be stated that at present the RGNUL does not have regulations for appointment on compassionate grounds.

The application is placed before the Hon'ble members of the Executive Council for kind consideration and appropriate decision.

# Decision:

The Hon'ble Members of the Executive Council considered the request of Ms. Arushi D/o Late Sh. Gopal Krishan Kaushal for compassionate appointment. After thoughtful consideration and detailed discussion the Hon'ble Members unanimously resolved that the University should frame Regulations for compassionate appointment and under those Regulations first offer the appointment to his wife. If she is unwilling to accept the appointment, then it may be offered to his daughter.

The meeting was concluded with thanks to the Hon'ble Members of the Executive Council and with a Resolution to vote of thanks.

REGISTRAR

1